

MeadeKingRobinson

Modern Slavery Statement 2019

Meade-King, Robinson & Co Ltd places a very high priority on its social and ethical responsibilities and conducts its business in accordance with core values of integrity and accountability. The company is committed to continually improving its practices to ensure that slavery and human trafficking are not present in the business or supply chain.

Meade-King, Robinson & Co Ltd is committed to:

- Upholding the principles defined by the United Nations Universal Declaration of Human Rights
- Adhering to the labour laws of all countries in which it operates
- Being available to hear and take action regarding all legitimate employment-related concerns
- Ensuring that modern slavery or human trafficking is not present in the company's supply chains

This statement is in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes the company's slavery and human trafficking statement for financial year 1st April 2018 – 31st March 2019.

Meade-King, Robinson & Co. Ltd. is a chemical, oil and food ingredient distributor. As well as the parent company, there are four wholly owned subsidiary companies operating in these sectors - Crestchem Ltd, H Plus Ltd and Oleo Solutions Ltd which are based in the United Kingdom, and Mekiro b.v which is based in The Netherlands. The company's supply chain includes a range of approved partner manufacturers and subcontractors based around the world with whom we work to supply products to our customers. The main areas that our approved partner manufacturers are based are South East Asia, South Asia, Europe and North America. Our customers are based mostly in the United Kingdom and Western Europe. In order to monitor and mitigate the risks of slavery and human trafficking the company is planning to undertake the following actions:

- Introduction of contractual obligations that reflect modern slavery legislation across company standard terms and conditions
- Inclusion of the assessment of slavery and trafficking risk into supplier sourcing and approved vendor listing
- Staff training on Modern Slavery
- The company is a member of the Supplier Ethical Data Exchange (Sedex) and is developing the use of this platform to assess suppliers' compliance with Modern Slavery legislation
- The company is a member of the Roundtable on Sustainable Palm Oil (RSPO), members of which are committed to work to continually improve the ethical treatment of workers, including the elimination of slavery

Managing Director



Philip Tarleton

Date:

28th October 2019